iConnections Event Code of Conduct

iConnections LLC ("iConnections") is committed to providing a safe, respectful, inclusive, and harassment-free experience for all individuals attending or participating in events hosted and/or sponsored by iConnections, including virtual events hosted via the iConnections platform located at https://app.iconnections.io and in-person events (collectively "iConnections Events").

As a condition of your attendance at and/or participation in any of our iConnections Events, you agree to adhere to this code of conduct ("Code of Conduct"). You understand that iConnections may take any action it determines appropriate, including but not limited to removing you from the iConnections Event without a refund should you fail to adhere to this Code of Conduct.

By attending an iConnections Event, you agree, acknowledge and/or adhere to (as the case may be) as follows:

<u>Unacceptable Behavior</u></u>. iConnections does not tolerate behavior that threatens, harasses, or intimidates another attendee, participant, vendor, or iConnections staff member during an iConnections Event for any reason. Unacceptable behavior includes, without limitation, offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, or membership in any other protected category. Unacceptable behavior also includes, without limitation, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of any portion of the iConnections Event, inappropriate physical contact, violent acts and unwelcome sexual attention. iConnections reserves the right in its sole discretion to determine what constitutes unacceptable behavior and what actions it will take to address incidents that occur.

<u>Dangerous/Illegal Items</u>. Firearms, weapons (real or replica), dangerous or hazardous devices or materials, and illegal items are not permitted at iConnections Events or at related venues.

<u>Credentials</u>. Event attendees, participants, and vendors must have and wear their iConnections-issued conference credentials (e.g., badges) at all times in order to physically enter any official iConnections venue or event, including, without limitation, exhibit and conference areas. iConnections credentials may not be resold, transferred to, or shared with others. Log-in credentials (e.g., codes, passwords, etc.) for virtual iConnections Events are unique to each individual participant and may not be resold, transferred, or shared with others.

Reporting Behavior/Questions. If you witness or are subjected to violations of this Code of Conduct or have any other concerns during an iConnections Event, please notify an iConnections staff member as soon as possible. If you have questions regarding the Code of Conduct or its implementation, please email notify@iconnections.io. This Code of Conduct does not replace rules posted at an event venue or any other iConnections terms and conditions.

<u>Compliance with Code of Conduct</u>. Attendees, participants, and vendors asked to stop any unacceptable behavior are expected to comply immediately. Violation of this Code of Conduct may result in expulsion from the event and all future iConnections Events without refund at iConnections' sole discretion or more severe consequences. This Code of Conduct may be modified by iConnections at any time and for any or no reason.